



COVID 19 Protocols and Procedures

Guidelines for reopening and maintaining a safe and fun environment for children and families at Real Life. These policies and procedures will be enforced to the best ability of our team members, but also requires adherence by families. These policies and procedures follow the guidelines provided by the CDC, in addition to precautionary measures determined necessary to maintain a healthy and safe environment for our littlest Real Lifers.

General Guidelines

Face Masks

All Kid Life team members will wear a solid-colored face mask during our weekend gatherings. The mask should be worn at all times *unless social distancing during the lesson is possible with your campus' room layout*. Disposable masks will be available to kids 4 and above if needed.

Wellness Policy

We will have an updated wellness policy clearly posted throughout our Kid Life areas. In addition to that, we will have team members checking the temperature of kids entering the area. However, If a child begins exhibiting any of these symptoms during service time:

- Fever (over 100.4° degrees)
- Runny nose that is yellow or green in color
- Vomiting or diarrhea within the last 24 hours
- Any symptom of childhood diseases such as:
 - Scarlet fever, German measles, mumps, chickenpox or whooping cough
- Common cold - from onset through one week
- Sore throat
- Croup
- Any unexplained rash
- Any skin infection
 - boils, ringworm or impetigo
- Untreated pink eye or other eye infection
- Any communicable disease
- Lice, including the presence of eggs or nits.

where possible, the child needs to be removed from the room and brought to the isolated location.

COVID-19 Communication Plan

If someone in one of our Kid Life environments tests positive for COVID-19 and attended Kid Life, we will communicate that information (respecting HIPAA laws) to all the parents who had children in the same group so that they can take extra precaution and be vigilant in looking for symptoms in their child or self.

Where possible, we ask families to let us know if their children test positive for COVID-19 so that we can do the best to protect and serve all families at Real Life.

Check-In

- Parents will be encouraged to practice safe social distancing.
- Every kid will have their temperature checked with a touchless infrared thermometer.
 - If a child registers a fever of more than 100.4° twice in a row, the family will be directed to our Safety Leader or Kid Life Director/Pastor.

Temperature Check Team Members

Let parents and kids know you need to do a quick temperature check by saying something like, *“We are following CDC guidelines for safety and doing a temperature check of every kid today. I just point this at your forehead and it tells me your temperature without any contact.”*

If the temperature is UNDER 100.4° say, *“Thank you! Have a wonderful day!”* If the fever is still over 100.4° have them step to the side and talk to our Safety Leader or Kid Life Director/Pastor.

Check Out

Have kids ready to check out as soon as each service is done. Be kind, but also encourage people to leave the Kid Life area quickly so that we can sanitize the rooms. The kids can keep all crafts, crayons, and take-homes used by them. We will throw away any that are left inside the room.

Classroom Management

Room availability and staffing may change during this season. This will enable us to have a lower capacity in each room.

The following supplies will be available in all Kid Life rooms each weekend:

- Hand Sanitizer
- Paper Towels
- Antibacterial Hand Soap (where there are sinks)
- Disinfectant Spray
- Individually packaged crafts and activities
- Gloves
- Mini bottles of water (only to be used as needed)

Our Phase 2 Sanitation Guidelines (see below) will be in place throughout this season.

Nursery & Preschool

Face Masks

We are asking that all of our nursery team members wear solid-colored face masks for the entirety of their time with children due to the proximity of a held baby/child to our team member's face.

Once everyone is safely in their small groups, preschool small group leaders' solid-colored face masks can be removed until it is time for dismissal.

Jackets

Each nursery room will have multiple jackets available for team members to wear. These jackets meet CDC guidelines and, along with our masks, give you the ability to hold kids as needed. Once you are done holding the child, please put the jacket in our bin and wash your hands.

Social Distancing

Rooms will have a 75% capacity and designed to encourage social distancing with our preschoolers.

Small groups are not to exceed 10 people (ie. 2 leaders, 8 kids). For example, if your room allows the capacity of 18 people in this season that is a group of 10 and a group of 8 or two groups of 9.

While we want to encourage social distancing, we must do this with plenty of grace understanding that some kids will struggle with this. However, if a child is determined to be a distraction by ignoring the social distancing guidelines repeatedly, please let your Coach or Kid Life Director/Pastor know. Please understand that Kid Life Team Members cannot physically restrict kids.

In the event that your nursery/preschool room hits capacity, kindly inform the family and invite them to enjoy service from a family-friendly environment (ie. Family Lounge) and hand them a Sermon Swag Bag that we are offering at our Community Hubs.

Hand Washing

Everyone (children and team members) will need to wash or sanitize their hands when entering or leaving the room and after using the restroom.

Pacifiers

Pacifiers during this season are discouraged. However, if needed, we ask that any child requiring a pacifier have it on a clip to make sure that it stays with that child all morning.

Diaper Changing

Follow our diaper changing policy from the Volunteer Handbook. Make sure to wash your hands for 20 seconds with soap and water before and after changing a diaper. Since we are asking that parents keep all diaper bags, if a child has a soiled cloth diaper, change them into one of our disposable diapers.

Snacks/Drinks

Snacks will not be available in Kid Life during this season. Water fountains will be disabled. In the event that a child needs water, we will have mini water bottles that will be distributed on a case by case basis. They will need to be opened and handed out while wearing gloves and then need to be sent home or disposed of at the end of the service.

Toys/Games

Any toys and games used during the service need to go in a toy and game bin to be sanitized later in the week. Team Members will take out the toy/game bin after each service and replace it with a fresh bin of sanitized toys/games for the next service. Please keep toys going from child to child especially in 0-2-year-olds. And if you see a toy enter a child's mouth, please place it in the bin.

Restrooms

Please wipe down any surfaces touched by the child with a towel and disinfectant after each use.

Room Clean Up

Please refer to our Phase 2 Sanitation Guidelines (see below) with further instructions on how to clean up and sanitize each room after it is empty.

Elementary

Face Masks

We are asking all of our elementary small group leaders to wear solid-colored face masks. Once everyone is safely in their small groups, face masks can be removed until it is time for dismissal.

Social Distancing

Rooms will have a 75% capacity and designed to encourage social distancing with our elementary school students.

Small groups are not to exceed 10 people (ie. 2 leaders, 8 kids). For example, if your room allows the capacity of 18 people in this season that is a group of 10 and a group of 8 or two groups of 9.

While we want to encourage social distancing, we must do this with plenty of grace understanding that some kids will struggle with this. However, if a child is determined to be a distraction by ignoring the social distancing guidelines repeatedly, please let your Coach or Kid Life Director/Pastor know. Please understand that Kid Life Team Members cannot physically restrict kids.

In the event that your Elementary room hits capacity, kindly inform the family and invite them to enjoy service from a family-friendly environment (ie. Family Lounge) and hand them a Sermon Swag Bag that we are offering at our Community Hubs.

Large Group/Small Group

During this season, our groups will stay together for the entirety of that day's Kid Life experience. Large Group and Small Group experiences will happen in the same area.

Greeting Children

Greet with elbow bumps or foot taps if possible.

Hand Washing

Everyone (children and team members) will need to wash or sanitize their hands when entering or leaving the room and after using the restroom.

Snacks/Drinks

Snacks will not be available in Kid Life during this season. Water fountains will be disabled. In the event that a child needs water, we will have mini water bottles that will be distributed on a case by case basis. They will need to be opened and handed out while wearing gloves and then need to be sent home or disposed of at the end of the service.

Toys/Games

Any toys and games used during the service need to go in a toy and game bin to be sanitized later in the week. Team Members will take out the toy/game bin after each service and replace it with a fresh bin of sanitized toys/games for the next service.

Restrooms

Please wipe down any surfaces touched by the child with a towel and disinfectant after each use.

Room Clean Up

Please refer to our Phase 2 Sanitation Guidelines (see below) with further instructions on how to clean up and sanitize each room after it is empty.

Phase 2 Sanitation Guidelines

This is one portion of a 3 phase sanitation policy we have for Kid Life. This guide is intended to help provide the best practices for sanitizing Kid Life environments and diminishing the transmission of disease.

Phase 2 will be implemented when church leadership determines it is necessary and/or communion and offering are no longer passed out to the congregation. This phase will also require closing Kid Life environments between services and only reopening each environment once it has been cleaned (typically 10 minutes prior to service).

Toys/Games

Any toys and games used during the service need to go in a toy and game bin to be sanitized later in the week. Team Members will take out the toy/game bin after each service and replace it with a fresh bin of sanitized toys/games for the next service. Team Members will work hard to make sure that toys are not being shared.

Lobby/Courtyard Toys

These toys will be removed during this phase.

Rooms

After the rooms have been emptied, all hard surfaces and high touch areas, including but not limited to:

- Tables
- Door Knobs/Handles
- Baby Gates

will be wiped down with disinfectant wipes/spray. Garbage cans will be emptied and refreshed.

Rooms will not be reopened until this is done.

Restrooms

Please wipe down any surfaces touched by the child with a towel and disinfectant after each use.